1 Please select your thematic area(s), you are interested in and, if possible, detailing subtopics, Region and/or Countries of specialization and language;

Name:

Name: International IDEA's Workstreams	Main topics	Select competency	Checkbox Please mark with an X if you have expertise in this area	Region/Countries expertise	Years of experience
		Facilitator/Trainer			
		Researcher/Analyst			
	Climate governance and	Evaluator			
	institutional design for climate	Practitioner			
	action	Rapporteur			
		Drafter/Writer/Journalist			
		Resource Mobilization/Fundraiser. Facilitator/Trainer			
	Climate/Environmental law	Researcher/Analyst			
		Evaluator			
		Practitioner			
		Rapporteur			
		Drafter/Writer/Journalist			
		Resource Mobilization/Fundraiser			
		Facilitator/Trainer			
Climate Change		Researcher/Analyst			
•	Climate and environmental policies (mitigation, adaptation,	Evaluator			
	energy transition, natural hazards,	Practitioner			
	impact assessments)	Rapporteur			
	impact assessments)	Drafter/Writer/Journalist			
		Resource Mobilization/Fundraiser.			
		Facilitator/Trainer			
		Researcher/Analyst			
	Climate communication and	Evaluator			
	advocacy	Practitioner			
		Rapporteur			
		Drafter/Writer/Journalist			
		Resource Mobilization/Fundraiser			
	Environmental movement,	Facilitator/Trainer			
	participation and activism	Researcher/Analyst			
		Drafter/Writer/Journalist; Facilitator/Trainer			
	Constitutional Processes and Rule	Researcher/Analyst			
	of Law	Drafter/Writer/Journalist			
Constitution-		Facilitator/Trainer			
<b>Building Processes</b>	Justice and Human Rights	Researcher/Analyst			
	Juditos ana mamammignio	Drafter/Writer/Journalist			
	Security and Democracy	Survey and quantatitive methodology			
	Democracy Assessment	Analysis and writing			
Democracy	(global/regional/country) - in areas	Foresight methods and facilitation			
Accacement	including Representation, Rights,	Communications and outreach			
		Facilitator/Trainer			
		Researcher/Analyst			
		Evaluator			
	Artificial Intelligence	Practitioner			
		Rapporteur			
		Drafter/Writer/Journalist			
		Resource Mobilization/Fundraiser			
		Facilitator/Trainer			
	Digital Rights & Human Rights online	Researcher/Analyst Evaluator			
		Practitioner			
		Rapporteur			
		Drafter/Writer/Journalist			
		Resource Mobilization/Fundraiser			
		Facilitator/Trainer			
	Online Content Moderation & Liability legislation and policies	Researcher/Analyst			
		Evaluator			
		Practitioner			
		Rapporteur			
		Dueste u/l/wite u/le compeliet			
		Drafter/Writer/Journalist			
		Resource Mobilization/Fundraiser			
		Resource Mobilization/Fundraiser Facilitator/Trainer			
<b>D</b>		Resource Mobilization/Fundraiser Facilitator/Trainer Researcher/Analyst			
Digitalization And	Information	Resource Mobilization/Fundraiser Facilitator/Trainer Researcher/Analyst Evaluator			
Digitalization And Democracy	Information environment	Resource Mobilization/Fundraiser Facilitator/Trainer Researcher/Analyst Evaluator Practitioner			
	Information environment	Resource Mobilization/Fundraiser Facilitator/Trainer Researcher/Analyst Evaluator Practitioner Rapporteur			
	Information environment	Resource Mobilization/Fundraiser Facilitator/Trainer Researcher/Analyst Evaluator Practitioner Rapporteur Drafter/Writer/Journalist			
	Information environment	Resource Mobilization/Fundraiser Facilitator/Trainer Researcher/Analyst Evaluator Practitioner Rapporteur Drafter/Writer/Journalist Resource Mobilization/Fundraiser			
	Information environment	Resource Mobilization/Fundraiser Facilitator/Trainer Researcher/Analyst Evaluator Practitioner Rapporteur Drafter/Writer/Journalist Resource Mobilization/Fundraiser Facilitator/Trainer			
	Information environment	Resource Mobilization/Fundraiser  Facilitator/Trainer Researcher/Analyst  Evaluator  Practitioner  Rapporteur  Drafter/Writer/Journalist  Resource Mobilization/Fundraiser  Facilitator/Trainer  Researcher/Analyst			
Democracy		Resource Mobilization/Fundraiser  Facilitator/Trainer Researcher/Analyst  Evaluator  Practitioner  Rapporteur  Drafter/Writer/Journalist  Resource Mobilization/Fundraiser  Facilitator/Trainer  Researcher/Analyst  Evaluator			
Democracy	Information environment  Digital Public Infrastructure	Resource Mobilization/Fundraiser Facilitator/Trainer Researcher/Analyst Evaluator Practitioner Rapporteur Drafter/Writer/Journalist Resource Mobilization/Fundraiser Facilitator/Trainer Researcher/Analyst Evaluator Practitioner			
Democracy		Resource Mobilization/Fundraiser  Facilitator/Trainer Researcher/Analyst  Evaluator  Practitioner  Rapporteur  Drafter/Writer/Journalist  Resource Mobilization/Fundraiser  Facilitator/Trainer  Researcher/Analyst  Evaluator			
Democracy		Resource Mobilization/Fundraiser  Facilitator/Trainer Researcher/Analyst  Evaluator  Practitioner Rapporteur  Drafter/Writer/Journalist Resource Mobilization/Fundraiser  Facilitator/Trainer Researcher/Analyst  Evaluator  Practitioner  Rapporteur			
Democracy		Resource Mobilization/Fundraiser Facilitator/Trainer Researcher/Analyst Evaluator Practitioner Rapporteur Drafter/Writer/Journalist Resource Mobilization/Fundraiser Facilitator/Trainer Researcher/Analyst Evaluator Practitioner Rapporteur Drafter/Writer/Journalist			
Democracy		Resource Mobilization/Fundraiser  Facilitator/Trainer Researcher/Analyst  Evaluator  Practitioner Rapporteur  Drafter/Writer/Journalist Resource Mobilization/Fundraiser  Facilitator/Trainer Researcher/Analyst  Evaluator  Practitioner  Rapporteur  Drafter/Writer/Journalist  Resource Mobilization/Fundraiser			
Democracy	Digital Public Infrastructure	Resource Mobilization/Fundraiser  Facilitator/Trainer Researcher/Analyst  Evaluator  Practitioner Rapporteur  Drafter/Writer/Journalist  Resource Mobilization/Fundraiser  Facilitator/Trainer  Researcher/Analyst  Evaluator  Practitioner  Rapporteur  Drafter/Writer/Journalist  Resource Mobilization/Fundraiser  Facilitator/Trainer			
Democracy	Digital Public Infrastructure  Cybersecurity and democratic	Resource Mobilization/Fundraiser  Facilitator/Trainer Researcher/Analyst  Evaluator  Practitioner Rapporteur  Drafter/Writer/Journalist  Resource Mobilization/Fundraiser  Facilitator/Trainer Researcher/Analyst  Evaluator  Practitioner Rapporteur  Drafter/Writer/Journalist  Resource Mobilization/Fundraiser  Facilitator/Trainer  Rapporteur  Drafter/Writer/Journalist  Resource Mobilization/Fundraiser  Facilitator/Trainer  Researcher/Analyst			
Democracy	Digital Public Infrastructure	Resource Mobilization/Fundraiser  Facilitator/Trainer Researcher/Analyst  Evaluator  Practitioner Rapporteur  Drafter/Writer/Journalist  Resource Mobilization/Fundraiser  Facilitator/Trainer Researcher/Analyst  Evaluator  Practitioner Rapporteur  Drafter/Writer/Journalist  Resource Mobilization/Fundraiser  Facilitator/Trainer  Rapporteur  Drafter/Writer/Journalist  Resource Mobilization/Fundraiser  Facilitator/Trainer  Researcher/Analyst  Evaluator			
Democracy	Digital Public Infrastructure  Cybersecurity and democratic	Resource Mobilization/Fundraiser  Facilitator/Trainer Researcher/Analyst  Evaluator  Practitioner Rapporteur  Drafter/Writer/Journalist Resource Mobilization/Fundraiser  Facilitator/Trainer Researcher/Analyst  Evaluator  Practitioner Rapporteur  Drafter/Writer/Journalist Resource Mobilization/Fundraiser  Facilitator/Trainer  Rapporteur  Drafter/Writer/Journalist Resource Mobilization/Fundraiser  Facilitator/Trainer  Researcher/Analyst  Evaluator  Practitioner			

1 Please select your thematic area(s), you are interested in and, if possible, detailing subtopics, Region and/or Countries of specialization and language;

Name:

International IDEA's Workstreams	Main topics	Select competency	Checkbox Please mark with an X if you have expertise in this area	Region/Countries expertise	Years of experience
		Facilitator/Trainer			
	Digital Democratic participation	Researcher/Analyst			
		Evaluator			
		Practitioner			
		Rapporteur Resource Mobilization/Fundraiser			
		Facilitator/Trainer			
		Researcher/Analyst			
	Electoral Processes and Electoral Integrity	Evaluator			
		Practitioner			
		Rapporteur			
		Resource Mobilization/Fundraiser			
	Institutional Design and Political and Electoral Reforms	Facilitator/Trainer Researcher/Analyst			
		Evaluator			
		Practitioner			
		Rapporteur			
		Resource Mobilization/Fundraiser			
		Facilitator/Trainer			
		Researcher/Analyst Evaluator			
	Polarization and Disinformation	Practitioner			
		Rapporteur			
		Resource Mobilization/Fundraiser			
		Facilitator/Trainer			
		Researcher/Analyst			
	Risk Management in Elections	Evaluator Practitioner			
		Rapporteur			
		Resource Mobilization/Fundraiser			
		Facilitator/Trainer			
		Researcher/Analyst			
	Natural hazards & Elections	Evaluator			
	Tracara razaras a Erections	Practitioner,			
		Rapporteur Resource Mobilization/Fundraiser			
Electoral Processes		Facilitator/Trainer			
	Transitional Elections	Researcher/Analyst			
		Evaluator			
		Practitioner			
		Rapporteur			
		Resource Mobilization/Fundraiser Facilitator/Trainer			
	Training, Research and Education in Electoral Administration	Researcher/Analyst			
		Evaluator			
		Practitioner			
		Rapporteur			
		Resource Mobilization/Fundraiser			
		Facilitator/Trainer Researcher/Analyst			
	ICT in Electoral Processes	Evaluator			
		Practitioner			
		Rapporteur			
		Resource Mobilization/Fundraiser			
		Facilitator/Trainer			
		Researcher/Analyst			
	Electoral Justice	Evaluator Practitioner			
		Rapporteur			
		Resource Mobilization/Fundraiser			
	Special Voting Arrangements	Facilitator/Trainer			
		Researcher/Analyst			
		Evaluator Practitioner			
		Rapporteur Rapporteur			
		Rapporteur			
		Resource Mobilization/Fundraiser			
	Political Finance	Facilitator/Trainer			
		Researcher/Analyst			
		Evaluator			
		Practitioner Rapporteur			
		Resource Mobilization/Fundraiser.			
	Anti-corruption and Political Integrity	Facilitator/Trainer			
		Researcher/Analyst			
		Evaluator			
		Practitioner			
		Rapporteur			
		Pasauras Mahilization/Fundraisan			
		Resource Mobilization/Fundraiser.  Technical specialists			
PULITICAL	Political Representation and	Technical specialists			
ו ובחוזותע	Political Representation and Political Parties				

1 Please select your thematic area(s), you are interested in and, if possible, detailing subtopics, Region and/or Countries of specialization and language;

Name:

International IDEA's Workstreams	Main topics	Select competency	Checkbox Please mark with an X if you have expertise in this area	Region/Countries expertise	Years of experience
INTER PARES	making; oversight; budget;	Practitioner			
	representation; administration;	Trainer/Facilitator			
	Youth parliamentary engagement	Technical specialists			
		Practitioner			
_ ( s		Trainer/Facilitator			
	Citizen engagement	Technical specialists			
		Practitioner			
		Trainer/Facilitator			
	Gender (including gender- sensitivity of parliaments)	Technical specialists			
		Practitioner			
		Trainer/Facilitator			
	Inclusion and Diversities	Technical specialists			
	(indigenous peoples,	Practitioner			
	representation mechanisms, Afro-	Trainer/Facilitator			